



CURRICULUM VITAE

CONTACT: ImageWorth
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EMPLOYMENT: Administrative Law Judge (October 1981 - December 1984; January 1986 - present) for the California Department of Social Services – Conducting quasi-judicial hearings and writing decisions for appeals by applicants and recipients from adverse government actions involving social services and health services programs

Professional Speaker (August 1991 - present) as founder and owner of ImageWorth – Providing motivational and inspirational keynotes and seminars for business, government, associations, and other groups in the United States and internationally

Executive Secretary (February 2006 - March 2007) for the Rehabilitations Appeals Board of the California Department of Rehabilitation – Managing appeals operations, providing consultation to Board members, and writing decisions for the Board for appeals by clients with disabilities for rehabilitation services

Staff Counsel (January 1985 - December 1985) for the Century Freeway Housing Program of the California Department of Housing and Community Development – Providing legal counsel for executive and management staff and drafting policies and guidelines for compliance with federal and state regulations and federal court consent decree

Executive Director (October 1978 - September 1981) of the Disabled Resources Center, Inc. of Long Beach, California – Managing the day-to-day operations of a nonprofit agency which offered counseling and services to individuals with disabilities seeking to live independently

Council Aide (September 1977 - July 1978) for Councilwoman Patricia Russell of the Sixth Council District of Los Angeles – Reviewing reports, drafting ordinances, preparing briefings, and representing the elected councilwoman in meetings with constituents

EDUCATION: University of Southern California Law Center (August 1974 - June 1977) – Juris Doctor
Yale University (September 1970 - May 1974) – Bachelor of Arts in Mathematics
John Marshall High School in Los Angeles, California (February 1968 - June 1970) – High School diploma

MEMBERSHIP: California State Bar (November 1978 - present)
Toastmasters International (April 1988 - present)

AWARDS: Governor's Trophy Award - California Disabled Employee of the Year (October 2002) by California Governor Gray Davis
President's Citation (August 2006) from Toastmasters International for “outstanding contributions to Toastmasters International and its program of communication and leadership”
Accredited Speaker (June 1993) by Toastmasters International for “professionalism and outstanding achievements in public speaking”
World Champion of Public Speaking (August 1992) by Toastmasters International

PUBLISHED: Master the Ceremonies: The Emcee's Handbook for Excellence, a 219-page, paperback handbook of guidelines for emcees, published by ImageWorth 2004
The Excellence Book: 104 Principles for Living and Working, a 112-page, paperback, thought-provoking handbook of principles, published by ImageWorth 2000
The Soul's Mirror: Reflections on the Fullness of Life, a 336-page, hard cover, inspirational daily reader, published by ImageWorth 1997